



## CLASS TITLES AND SALARY RANGES

Effective July 1, 2020 - June 30, 2021

CLASS TITLE	GRADE	<u>MONTHLY SALARY STEPS</u>					
		A	B	C	D	E	F
CITY MANAGER (AT-WILL):							13,170

### DEPARTMENT HEADS: (AT-WILL)

Chief of Police	J91	10,308	10,823	11,364	11,933	12,530	N/A
Director of Community Development	J89	9,812	10,302	10,817	11,358	11,926	N/A
Director of Engineering Services\City Engineer	J89	9,812	10,302	10,817	11,358	11,926	N/A
Director of Finance	J89	9,812	10,302	10,817	11,358	11,926	N/A
Director of Human Resources	J89	9,812	10,302	10,817	11,358	11,926	N/A
Director of Public Works	J89	9,812	10,302	10,817	11,358	11,926	N/A
Fire Chief	J89	9,812	10,302	10,817	11,358	11,926	N/A

### MID-MANAGERS:

City Clerk	J83	8,460	8,884	9,328	9,794	10,284	N/A
Deputy Finance Director	J83	8,460	8,884	9,328	9,794	10,284	N/A
Information Technology Manager	J83	8,460	8,884	9,328	9,794	10,284	N/A
Public Works Superintendent	J77	7,295	7,660	8,043	8,446	8,868	N/A
Recreation Manager	J75	6,944	7,291	7,656	8,038	8,440	N/A

### PUBLIC SAFETY MANAGERS:

Battalion Chief	J78	7,478	7,851	8,244	8,657	9,089	9,544
Battalion Chief (56-hour)	J78Z	7,069	7,424	7,795	8,184	8,593	9,024
Police Captain	J85	8,889	9,333	9,800	10,290	10,804	11,345
Police Lieutenant	J80	7,856	8,249	8,662	9,095	9,549	10,027



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**FIRST LINE SUPERVISORS/CONFIDENTIAL:**

Account Clerk II - Confidential	J44	3,230	3,391	3,560	3,739	3,926	N/A
Administrative Secretary - Confidential	J51	3,839	4,031	4,232	4,444	4,666	N/A
Code Enforcement Supervisor	J60	4,794	5,034	5,286	5,550	5,828	N/A
Facility Maintenance Supervisor	J57	4,452	4,674	4,908	5,154	5,412	N/A
Fleet Services Supervisor	J60	4,794	5,034	5,286	5,550	5,828	N/A
Human Resources Analyst	J65	5,425	5,695	5,981	6,279	6,594	N/A
Human Resources Technician	J51	3,839	4,031	4,232	4,444	4,666	N/A
Landscape Maintenance Supervisor	J57	4,452	4,674	4,908	5,154	5,412	N/A
Police Dispatch Supervisor	J62	5,037	5,289	5,553	5,831	6,123	N/A
Recreation Supervisor	J59	4,677	4,912	5,157	5,415	5,686	N/A
Revenue & Customer Service Supervisor	J56	4,343	4,560	4,789	5,029	5,279	N/A
Senior Account Clerk - Confidential	J48	3,564	3,743	3,930	4,127	4,334	N/A
Streets Maintenance Supervisor	J57	4,452	4,674	4,908	5,154	5,412	N/A
Wastewater Systems Supervisor	J62	5,037	5,289	5,553	5,831	6,123	N/A
Water Distribution Supervisor	J61	4,915	5,160	5,418	5,689	5,973	N/A

**CERES PROFESSIONAL FIREFIGHTER'S ASSOCIATION:**

Fire Captain	F44	5,309	5,574	5,853	6,146	6,453	6,776
Fire Engineer	F36	4,329	4,546	4,774	5,012	5,263	5,526
Fire Fighter	F34	3,926	4,121	4,295	4,509	4,734	4,970



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### CERES POLICE OFFICERS' ASSOCIATION:

Police Officer	36U	5,071	5,324	5,591	5,869	6,165	6,471
Police Sergeant	40U	6,482	6,805	7,146	7,503	7,877	8,273

### MISCELLANEOUS:

Account Clerk I/II - I	J38	2,785	2,924	3,070	3,224	3,385	N/A
Account Clerk I/II - II	J42	3,074	3,228	3,389	3,558	3,737	N/A
Accountant	J61	4,915	5,160	5,418	5,689	5,973	N/A
Administrative Analyst	J61	4,915	5,160	5,418	5,689	5,973	N/A
Administrative Secretary	J49	3,654	3,837	4,028	4,230	4,441	N/A
Assistant/Associate Engineer - Assistant	J68	5,842	6,134	6,440	6,762	7,101	N/A
Assistant/Associate Engineer - Associate	J72	6,448	6,771	7,109	7,464	7,838	N/A
Assistant/Associate Planner - Assistant	J59	4,677	4,912	5,157	5,415	5,686	N/A
Assistant/Associate Planner - Associate	J63	5,163	5,421	5,692	5,977	6,276	N/A
Building Permit Technician	J46	3,393	3,562	3,741	3,928	4,125	N/A
Code Enforcement Officer	J53	4,034	4,235	4,446	4,669	4,903	N/A
Community Service Officer	J48	3,564	3,743	3,930	4,127	4,334	N/A
Crime Analyst\Crime Scene Technician	J55	4,237	4,450	4,672	4,905	5,151	N/A
Custodian	J38	2,785	2,924	3,070	3,224	3,385	N/A
Engineering Technician I/II - I	J50	3,745	3,932	4,131	4,336	4,553	N/A
Engineering Technician I/II - II	J54	4,134	4,341	4,558	4,786	5,025	N/A



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Facility Maintenance Worker I/II - I	J41	2,999	3,149	3,306	3,471	3,645	N/A
Facility Maintenance Worker I/II - II	J45	3,311	3,476	3,650	3,832	4,024	N/A
Field Service Technician	J46	3,393	3,562	3,741	3,928	4,125	N/A
Fleet Mechanic I/II - I	J47	3,478	3,652	3,834	4,026	4,227	N/A
Fleet Mechanic I/II - II	J51	3,839	4,031	4,232	4,444	4,666	N/A
I.T. Systems Analyst	J62	5,037	5,289	5,553	5,831	6,123	N/A
Parks Maintenance Worker I/II - I	J41	2,999	3,149	3,306	3,471	3,645	N/A
Parks Maintenance Worker I/II - II	J45	3,311	3,476	3,650	3,832	4,024	N/A
Planning Technician	J49	3,654	3,837	4,028	4,230	4,441	N/A
Public Safety Dispatcher I/II - I	J46	3,393	3,562	3,741	3,928	4,125	N/A
Public Safety Dispatcher I/II - II	J50	3,745	3,932	4,131	4,336	4,553	N/A
Public Safety Records Clerk I	J38	2,785	2,924	3,070	3,224	3,385	N/A
Public Safety Records Clerk II	J42	3,074	3,228	3,389	3,558	3,737	N/A
Recreation Administrative Coordinator	J49	3,654	3,837	4,028	4,230	4,441	N/A
Recreation Coordinator	J47	3,478	3,652	3,834	4,026	4,227	N/A
Secretary	J45	3,311	3,476	3,650	3,832	4,024	N/A
Senior Account Clerk	J46	3,393	3,562	3,741	3,928	4,125	N/A
Senior Civil Engineer	J77	7,295	7,660	8,043	8,446	8,868	N/A
Senior Engineering Technician	J58	4,564	4,791	5,032	5,282	5,547	N/A
Senior Facility Maintenance Worker	J49	3,654	3,837	4,028	4,230	4,441	N/A
Senior Fleet Mechanic	J55	4,237	4,450	4,672	4,905	5,151	N/A



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Senior I.T. Systems Analyst	J66	5,560	5,838	6,130	6,436	6,758	N/A
Senior Parks Maintenance Worker	J49	3,654	3,837	4,028	4,230	4,441	N/A
Senior Planner	J67	5,699	5,984	6,284	6,597	6,927	N/A
Senior Public Safety Dispatcher	J54	4,134	4,341	4,558	4,786	5,025	N/A
Senior Street Maintenance Operator	J49	3,654	3,837	4,028	4,230	4,441	N/A
Senior Wastewater Operator	J52	3,935	4,132	4,339	4,555	4,783	N/A
Senior Water Distribution Operator	J55	4,237	4,450	4,672	4,905	5,151	N/A
Streets Maintenance Operator I/II- I	J41	2,999	3,149	3,306	3,471	3,645	N/A
Streets Maintenance Operator I/II- II	J45	3,311	3,476	3,650	3,832	4,024	N/A
Street Sweeper Operator	J45	3,311	3,476	3,650	3,832	4,024	N/A
Wastewater Operator I/II - I	J44	3,230	3,391	3,560	3,739	3,926	N/A
Wastewater Operator I/II - II	J48	3,564	3,743	3,930	4,127	4,334	N/A
Water Conservationist	J37	2,717	2,853	2,996	3,145	3,302	N/A
Water Distribution Operator I/II - I	J47	3,478	3,652	3,834	4,026	4,227	N/A
Water Distribution Operator I/II - II	J51	3,839	4,031	4,232	4,444	4,666	N/A
Water Resources Analyst	J55	4,237	4,450	4,672	4,905	5,151	N/A